

NEXAKILI PRIVACY & DATA PROTECTION POLICY

I. General Statement

Nexakili™ is a social professional network for health professionals, scientists and engineers interested in advancing medicine and the life sciences in Africa. It is the nexus for African professionals, African diaspora professionals and non-African professionals whose professional interests are dedicated to advancing healthcare and innovative medicine in Africa.

Nexakili respects your right to privacy and we strive to be transparent at all times about our treatment of your information.

This Privacy and Data Protection Policy (sometimes referred to simply as "Privacy Policy") discloses the privacy practices for Nexakili ("we", "our" or "us") with regard to your ("the user", "you" or "your") use of the website (www.nexakili.com) (the "site" or "sites").

Please read this document carefully. In order to ensure that the benefits and obligations of membership are understood, feel free to reach out to us with any questions, comments or suggestions having read this Privacy and Data Protection Policy.

II. Our Privacy Policy

In the course of providing you a high quality web browsing experience and through your interactions with us, Nexakili collects information about you and about your use of our site.

Nexakili complies with the European Commission's General Data Protection Regulation adopted in May 2018 regarding the collection, use, and retention of personal information from all countries in which Nexakili does business in.

Our Privacy Policy covers the following:

1. Information we collect
2. How we use and share your information
3. How we secure your information
4. Correcting your account information
5. Social Media
6. Contact us

1. Information we collect

Nexakili is a *virtual lounge* where health professionals, scientists and engineers of African descent can connect to each other and to other similar professionals anywhere in the world. The common thread binding this community is a shared interest to improve healthcare practice and research in Africa and to accelerate the availability of innovative medicine on the continent. Users are welcome to candidly share their feelings about their profession, share skills and learn from one another, ask

for advice and second opinions about medicine, seek collaborations, and improve visibility of their research and professional interests.

Your information is the information that is required when you register for the site, as well as the information you choose to share. When you register for Nexakili, you are required to give your basic contact information (including first name, last name, country of origin, current city/country, e-mail address, profession, and areas of knowledge). In the event of important changes, such as the scope of the offer or technically necessary changes, we will use the email address provided during registration to inform you by means of system notifications.

Once you are a registered member of Nexakili, you may provide additional information in your personal profile, including your credentials, professional experience, academic background, biography and curriculum vitae. Providing additional information in your personal profile beyond what is required at registration is optional and can be updated or removed by you at any time.

When you start using Nexakili, we receive additional digital data about you, such as:

- we receive data to verify identity
- we receive data about you whenever you use Nexakili (such as visiting a Nexakili page, sending or receiving a message, click on or otherwise interact with content)
- when you post things such as articles, comments and photos on Nexakili, we may receive additional related data (or metadata), such as the time, date, and place you took the photo
- we receive data from or about the computer, mobile phone, or other device you use to access Nexakili or install Nexakili apps. This may include network and communication information, such as your IP address or mobile phone number, and other information like your internet service, operating system, location, the type (including identifiers) of the device or browser you use, or the pages you visit
- we may obtain data from our affiliates or our advertising partners, customers and other third parties that help us (or them) deliver sponsored content, understand online activity, and generally improve your Nexakili experience.

2. How we use and share your information

Within Nexakili, users are free to talk openly with each other about everything that is important to them, from the business to the practice of medicine, healthcare, science and technology. It is a fun, safe, relaxing place where professionals can speak without fear of repercussions. Whether you are participating in Nexakili research or discussing real-world medicine via Nexakili, we ensure your opinion will remain within our network.

Nexakili is free and we want to make sure it remains this way for a long time. Organizations seeking the expertise of professionals on the Nexakili platform, such as pharmaceutical companies, medical device firms, biotechnology companies and recruiters underwrite the market research and sponsorship opportunities within our site that help us to pay for the delivery of Nexakili to you.

We may direct you to pages which contain commercial content or you may be presented with the opportunity to engage with sponsored content, such as at the conclusion of a Nexakili research program. Nexakili will not engage in direct marketing and will not permit contact information to be used by third parties for direct marketing.

The information provided at registration is used for verification and to contact you about Nexakili. All of your professional information will be authenticated against a third party provider.

2a. Use of Personal Health Information

Nexakili does not collect personal health information about individuals. Nexakili does not collect or maintain information that would associate a submission with a specific patient or individual. So please ensure that you do not disclose anything that would allow a patient to be identified. Note also that Nexakili does not possess a data based key to re-identify patient data.

2b. Sale of Assets, Merger, Acquisition, Bankruptcy

Information collected from you may be transferred to a third party as a result of a sale or acquisition, merger or bankruptcy involving Nexakili.

2c. Cookies

A cookie is a small piece of data that is sent to your browser from a web server and stored on your computer's hard drive. A cookie cannot be used to read data off your hard disk nor can read cookie files created by other sites. The use of a cookie is in no way linked to any PII you provided while on the site. We use cookies to improve your experience on the site, for example, by setting a cookie on your browser, you would not have to log in a password more than once, thereby saving time. You can choose whether to accept cookies by changing the settings of your browser. You can reset your browser to refuse all cookies or allow your browser to show you when a cookie is being sent. If you reject the cookies on the site, you may still be able to use the site, but your use shall be limited to certain minimal functionality. One drawback to this is that the user may be limited in some areas of our site or limited to certain functions of the site.

Some of our business partners may use cookies on our site, however, we have no access to or control over these cookies. Nexakili and our business partners may use cookies to better personalize the content, banners, and promotions that you see on the site. To learn more about the information that our business partners collect or receive, please review their privacy policies.

2d. Log Files

Nexakili may use IP addresses and de-identified browser/ app usage information to align our services with changes in usage patterns, to administer the site, and to gather broad demographic information for aggregate use.

2e. Spam

Nexakili maintains a strict "No-Spam" policy, which means that Nexakili does not intend to sell, rent or otherwise give your e-mail address to a third party without your consent.

2f. Legal Requests

Nexakili takes your right to privacy very seriously and has taken measures to safeguard your personal information. Nexakili will only disclose your personal information in the event we are required to do so by law, rule, regulation, law enforcement, governmental official, legal authority or similar requirements.

3. How we secure Your information

We are committed to protecting the security of your information. We use a variety of industry-standard security technologies and procedures designed to help protect your information from unauthorized access, use, or disclosure. Despite these measures, you should know that we cannot fully eliminate security risks associated with information and mistakes may happen.

The site may contain links to other sites. The linked sites are not necessarily under the control of Nexakili. Please be aware that Nexakili is not responsible for the privacy practices of such other sites. Nexakili encourages you to be aware when you leave this site and to read the privacy policies of each web site that collects personal information. If you decide to access any of the third-party sites linked to this site, you do this entirely at your own risk. Any links to any partner of the site is responsibility of that partner, and Nexakili shall not be responsible for notification of any change in name or location of any information on the site.

4. Correcting Your information

4a. Correction of Personal Information

If your personal information changes (such as address), or if you no longer desire to use this site, you can update your profile on the Profile pages of the site. Nexakili will endeavor to correct, update or remove your personal data provided to Nexakili.

4b. Notification of Changes

We may update this Privacy Policy at any time, with or without advance notice. In the event of any change in the way we treat your personally identifiable information, or in the Privacy Policy document itself, we will display a notice on the Nexakili website (www.nexakili.com) or send you an email, so that you may review the changed terms prior to continuing to use the site. As always, if you object to any of the changes to our terms, and you no longer wish to use the site, you may contact Nexakili Support to deactivate your account. Unless stated otherwise, our current Privacy Policy applies to all information that Nexakili has about you and your account.

Using the Nexakili services or accessing the site after a notice of changes has been sent to you or published on our site shall constitute your consent to the changed terms.

4c. Site and Service Updates

As necessary, Nexakili may send you site and service announcement updates. You are not able to un-subscribe from service announcements, which contain important information about the site. Nexakili communicates via e-mail with you to provide requested services and to resolve issues relating to your accounts.

4d. Terms and Conditions of Use Agreement

The Terms and Conditions of Use Agreement is incorporated herein by reference in its entirety. Your acceptance of this Privacy Policy shall constitute your acceptance and agreement to the Terms of and Conditions of Use Agreement.

5. Social Media

5a. Facebook plugins (Like & Share button)

Our pages may include plugins from the social network Facebook, provider Facebook Inc, 1 Hacker Way, Menlo Park, California 94025, USA. You can recognize the Facebook plugins by the Facebook logo or the "Like" button on our page. An overview of the Facebook plugins can be found here: <https://developers.facebook.com/docs/plugins/>

When you visit our pages, the plugin establishes a direct connection between your browser and the Facebook server. Facebook receives the information that you have visited our site with your IP address. If you click the Facebook "Like" button while logged into your Facebook account, you can link the contents of our pages on your Facebook profile. This allows Facebook to associate the visit to our pages with your user account. We would like to point out that, as the provider of the pages, we have no knowledge of the content of the data transmitted or of their use by Facebook. For more information, please see Facebook's Privacy Policy: <https://www.facebook.com/privacy/explanation>

If you do not want Facebook to associate your visit to our pages with your Facebook account, please log out of your Facebook account.

5b. Twitter plugin

Our pages may include functions of the Twitter service. These functions are provided by Twitter Inc, 1355 Market Street, Suite 900, San Francisco, CA 94103, USA. By using Twitter and the "Retweet" function, the websites you visit are linked to your Twitter account and made known to other users. Data is also transmitted to Twitter. We would like to point out that, as the provider of the pages, we are not aware of the content of the data transmitted or how it is used by Twitter. For more information, please see Twitter's privacy policy: <https://twitter.com/privacy>

You can change your Twitter privacy settings in your account settings:
<https://twitter.com/account/settings>

5c. Google+ plugin

Our pages may use functions of Google+. The provider is Google Inc, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA.

Collection and disclosure of information: Use the Google+ button to publish information worldwide. The Google+ button gives you and other users personalized content from Google and our partners. Google stores both the information that you have given +1 for content and information about the page that you viewed when you clicked +1. Your +1 can appear in Google services, such as search results or your Google profile, or elsewhere on websites and ads, along with your profile name and photo.

Google records information about your +1 activity to improve Google services for you and others. To use the Google+ button, you need a public Google profile that is visible worldwide and must contain at least the name chosen for the profile. This name is used in all Google services. In some cases, this name may also replace another name you used when sharing content through your Google Account. The identity of your Google profile may be displayed to users who know your email address or have other identifying information about you.

Use of Information Collected: In addition to the uses described above, the information you provide will be used in accordance with the applicable Google Privacy Policy. Google may publish aggregated statistics about users' +1 activity or share them with users and partners, such as publishers, advertisers or related websites.

5d. LinkedIn Plugin

Our website may use functions of the LinkedIn network. The provider is LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043, USA.

Every time you access one of our pages that contains functions of LinkedIn, a connection to LinkedIn's servers is established. LinkedIn is informed that you have visited our website with your IP address. If you click on the "Recommend button" of LinkedIn and are logged into your LinkedIn account, LinkedIn is able to associate your visit to our website with you and your user account. We point out that we as provider of the pages have no knowledge of the content of the transmitted data and their use by LinkedIn.

For more information, please see LinkedIn's privacy policy:
<https://www.linkedin.com/legal/privacy-policy>

6. Contact Us

Should you have questions about this policy or Nexakili's information collection, use and disclosure practices, you may contact us at using the contact page or at the address support@nexakili.com

We will use all reasonable efforts to respond promptly to requests, questions or concerns you may have regarding our use of personal information about you. Except where required by law, Nexakili cannot ensure a response to questions or comments regarding topics unrelated to this policy or Nexakili's privacy practices.

Last update: September 30, 2018